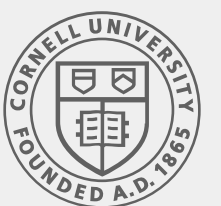


IS COVID-19 A DISABILITY?

As with every disability, determining whether people with long-COVID have a disability will require individualized assessment. People with lasting effects from COVID-19 that impact their ability to work should request reasonable accommodations.

Active cases of COVID-19 remain a direct threat in the workplace. As a result, employers may bar an employee with the disease from entering the workplace at this time.

Employers should continue to take actions involving persons who have or could have COVID-19 based on the most current guidance available from the CDC and other public health authorities. See EEOC guidance for more information: www.eeoc.gov/coronavirus.



If you have questions about the Americans with Disabilities Act, contact us at 1-800-949-4232.

The Northeast ADA Center is a member of the ADA National Network funded by the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR grant number 90DP0088). We provide information, guidance, and training on implementation of all aspects of the ADA. Our center is located at the Yang-Tan Institute at Cornell University. Our staff consists of individuals with and without disabilities who have extensive experience in the disability field.

www.NortheastADA.org